



[Step by Step Guide to Applying](#) | [FAQ](#)

Job Description

Job Title	NATIONAL POST: Programme Analyst, Gender Based Violence (GBV) and Sexual and Reproductive Health and Rights (SRHR), Maungdaw, Rakhine State, UNFPA Myanmar Country Office, NOB
Job ID	35002
Location	Asia and Pacific
Full/Part Time	Full-Time
Regular/Temporary	Regular

[Return to Previous Page](#)

[Email to Friend](#)

[Apply Now](#)

Background Information

PLEASE NOTE THAT THIS VACANCY IS OPEN ONLY TO NATIONALS OF MYANMAR.

Duty Station: Maungdaw, Rakhine State, Myanmar
 Closing Date: 4 February 2021 (5 pm, Yangon Time)
 Duration: One Year (renewable) [i]

[i] No expectancy of renewal in according with UN Staff Regulation 4.5.

Organizational Setting

The Position:

The Programme Analyst, Gender Based Violence (GBV) and Sexual and Reproductive Health and Rights (GBV and SRHR), will provide technical, operational and coordination support to UNFPA's GBV and SRHR programme in northern Rakhine. The incumbent will work in close collaboration with national authorities, humanitarian and development agencies (UN, NGOs and INGOs), and civil society organizations to provide coordination support and technical assistance as appropriate. Under the overall supervision of the UNFPA Deputy Representative, the Programme Analyst, GBV/SRHR will report directly to the GBV Specialist based in Sittwe, Rakhine.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction. UNFPA is seeking a candidate that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

UNFPA expands the possibilities for women and young people to lead healthy and productive lives. UNFPA supports countries in using population data for policies and programmes to reduce poverty and to ensure that every pregnancy is wanted, every child birth is safe, every young person's potential is fulfilled and every girl and woman is treated with dignity and respect free from any form of violence. Advancing gender equality and promoting the empowerment of women is a key programme priority of UNFPA defined in UNFPA Strategic Plan (2018-2021). UNFPA programme

focuses on strengthening integration of GBV, SRHR and Mental Health and Psychosocial Support (MHPSS) in all our interventions.

The Programme Analyst will provide technical, operational and coordination support to UNFPA GBV, MHPSS and SRHR programme, including COVID-19 response and recovery. You will facilitate capacity building of various stakeholders in GBV prevention, mitigation and response, integration of MHPSS and SRHR programme delivery. The post holder will contribute to strengthening and expansion of partnerships and coordination mechanism in northern Rakhine in close collaboration with other UN agencies and government.

Main Tasks & Responsibilities

You would be responsible for:

A. Technical Support and Capacity Building

- Analyze and interpret the political, social and economic environment relevant to gender based violence, gender inequality, sexual and reproductive health, MHPSS and identify opportunities for UNFPA assistance and intervention.
- Keep abreast of new policy developments and strategies analyzing policy papers, strategy documents, national plans and development frameworks, and prepare briefs and inputs for policy dialogue, technical assistance coordination, and development frameworks.
- Use and systematically apply standard guidelines and protocols such as the Inter-Agency Standing Committee (IASC) Guidelines for Integrating GBV Interventions in Humanitarian Settings, RH/GBV, MHPSS minimum standards and related instruments during assessment, planning and implementation of UNFPA programme in northern Rakhine.
- Disseminate and orient Government, UNFPA and implementing partners to use, adapt and apply standard guidelines and protocols in their respective programming.
- Consolidate existing assessments on the GBV/MHPSS/SRHR situation in northern Rakhine, including situation during COVID-19 pandemic
- Use assessment information to develop/update GBV/MHPSS/SRHR action plans and help to bring innovations to programming in collaboration with various sectors and government counterparts.
- Support developing proposals and engage in resource mobilization efforts to support joint programming and strengthen coherence in programme delivery.
- Coordinate and facilitate relevant training sessions for intra-sectoral and multi-sectoral prevention and response actors for a stronger integrated rights-based approach.
- Provide technical support to the development of relevant advocacy and policy documents to address GBV, strengthen SRHR and MHPSS programming in northern Rakhine.
- Organize and support capacity building activities like training, mentorship meetings for partners delivering GBV/MHPSS and SRHR programmes to improve programme quality and support programme adaptation as per COVID-19 situation.
- In unique circumstance be ready to provide direct services to beneficiaries in northern Rakhine.

B. Partnerships and Coordination

- In coordination with Programme Specialist, support inter-agency GBV/SRHR working groups (coordination groups) as well as represent UNFPA for COVID-19 related coordination mechanism in northern Rakhine.
- Support coordination with DSW and SHD to support UNFPA and partner programme alignment with government priorities, including COVID-19 response
- Lead MHPSS peer support network activities in northern Rakhine and mobilise partners to participate in scheduled network meetings.
- Liaise with GBV and SRHR staff/focal points in other agencies and organizations (including governments, national and international NGOs and women's groups) for coherent GBV/MHPSS/SRHR programme intervention as part of COVID-19 response and recovery.
- Implement agreed-upon GBV standard operating procedures, related policies and practices.
- Coordinate with health and protection actors to conduct emergency assessments, analyze results, and plan emergency response for COVID-19, displacement, etc.
- Provide GBV, MHPSS and SRHR expertise to multi-sectoral assessments to ensure safe and ethical data collection, sharing, and risk reduction.

C. Monitoring and Evaluation

- Monitor implementation of Implementing Partners' work plans, identify opportunities to strengthen programme interventions, analyze factors affecting the achievement of results, recommend corrective actions and follows up on recommendations.

- Support the collection and analysis of GBVIMS data to identify trends, patterns, and service gaps and prepare reports as specified under Information Sharing Protocols.
- Develop monthly reports that capture relevant information and that support the analysis and evaluation of program progress and outcomes.
- Collect and compile programme activity information, evaluating progress toward achievement of programme outcomes.
- Work with UNFPA IP managers at national level in all aspects of planning, programming, implementation and review for IP in northern Rakhine.

D. Programme Management

- Maintain awareness of budget and expenditures in order to manage programme within budget.
- Write monthly work plans, monthly reports, and other reports as needed or requested.
- Assist in writing program proposals.
- Arrange for comprehensive and progressive gender-awareness training workshops with all staff of this organization.
- Build and maintain strong networks and buy-in for accelerated GBV/MHPSS/SRHR response from government, non-government and development and humanitarian actors.
- Perform other duties as assigned by UNFPA.

Qualifications and Experience

Education:

Advanced university degree in social work or other social sciences, public/community health, gender, human rights and development or related field.

Knowledge and Experience:

- Two years of professional experience in the field of sexual and reproductive health and rights and/or gender-based violence prevention and response with experience in programme management.
- Field experience addressing/integrating gender, and/or sexual and reproductive health and reproductive rights issues in emergency and post conflict contexts
- Experience of working with vulnerable communities is an asset.
- Knowledge and understanding of conflict sensitivity and “do no harm” approach is an asset.
- Practical experience in design, monitoring and evaluation of development/humanitarian projects
- Experience using office software packages and web-based management systems.
- Strong commitment to the mandate of the UN and UNFPA in Myanmar

Languages:

Fluency in English is required. Knowledge of local languages is an asset.

Required Competencies

Values:

- Exemplifying integrity,
- Demonstrating commitment to UNFPA and the UN system,
- Embracing cultural diversity,
- Embracing change

Core Competencies:

- Achieving results,
- Being accountable,
- Developing and applying professional expertise/business acumen,
- Thinking analytically and strategically,
- Working in teams/managing ourselves and our relationships,
- Communicating for impact

Functional Competencies:

- Advocacy/ Advancing a policy-oriented agenda
- Leveraging the resources of national governments and partners/ building strategic alliances and partnerships

- Delivering results-oriented programmes
- Internal and external communication and advocacy for results mobilization

UNFPA Work Environment

UNFPA provides a work environment that reflects the values of gender equality, teamwork, Embracing diversity in all its forms, integrity and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and therefore encourage women to apply. UNFPA promotes equal opportunities for all including persons with disabilities.

Disclaimer

WARNING TO APPLICANTS: UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Should you have received a solicitation for the payment of a fee, please disregard it. Furthermore, please note that emblems, logos, names and addresses are easily copied and reproduced. Therefore, you are advised to apply particular care when submitting personal information on the web. Should you feel that you have received a fraudulent notice, letter or offer that makes use of the name or logo of UNFPA, you may submit a report through the UNFPA fraud hotline <http://www.unfpa.org/help/hotline.cfm>

HOW TO APPLY:

UNFPA has established an electronic application management system. This allows applicants to create a candidate profile, which can be updated regularly and submitted for more than one vacancy. Download the Step by Step Guide to Applying in the E-Recruit System of UNFPA at <http://www.unfpa.org/employment>. Please print out the Guide for your reference during the registration and application process.

Notice: There is no application, processing or other fee at any stage of the application process. UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.

To apply for the post, please click on the following link:

https://erecruit.partneragencies.org/psc/UNDPP1HRE/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_CE.GBL?Page=HRS_CE_JOB_DTL&Action=A&JobOpeningId=35002&SiteId=1&PostingSeq=1

[Return to Previous Page](#)

[Email to Friend](#)

[Apply Now](#)

UNITED NATIONS POPULATION FUND

For any questions or comments please contact recruiting@unfpa.org