



United Nations Population Fund

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Job Description

Job Title	NATIONAL POST: Programme Analyst, Sexual and Reproductive Health and Rights (SRHR) and Gender Based Violence (GBV), Lashio, Northern Shan State, UNFPA Myanmar Country Office, NOB (Extension)
Job ID	41865
Location	Asia and Pacific
Full/Part Time	Full-Time
Regular/Temporary	Regular

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Background Information

PLEASE NOTE THAT THIS VACANCY IS OPEN ONLY TO NATIONALS OF MYANMAR.

Duty Station: Lashio, Northern Shan State, Myanmar

Closing Date: 20 June 2022 (5 pm, Yangon Time)

Duration: One Year (renewable) [i]

[i] No expectancy of renewal in according with UN Staff Regulation 4.5.

Organizational Setting

The Position:

The Programme Analyst Sexual and Reproductive Health and Rights/ Gender Based Violence (SRHR/GBV) analyses and assesses relevant political, social and economic trends, guiding and facilitating the delivery of UNFPA's programmes in northern Shan State. The Analyst will report to the UNFPA SRHR/GBV Programme Specialist based in Taunggyi, Southern Shan State.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2022-2025), reaffirms the relevance of the current strategic direction of UNFPA and focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. These results capture our strategic commitments on accelerating progress towards realizing the ICPD and SDGs in the Decade of Action leading up to 2030. Our strategic plan calls upon UN Member States, organizations and individuals to "build forward better", while addressing the negative impacts of the Covid-19 pandemic on women's and girls' access to sexual and reproductive health and reproductive rights, recover lost gains and realize our goals.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

UNFPA expands the possibilities for women and young people to lead healthy and productive lives. UNFPA supports countries in using population data for policies and programmes to reduce poverty and to ensure that every pregnancy is wanted, every birth is safe, every young person is free of HIV and AIDS, and every girl and woman is treated with dignity and respect. Advancing gender equality and promoting the empowerment of women is a key programme priority of UNFPA defined in UNFPA strategic plan (2022-2025).

UNFPA has launched the second phase of the “Women and Girls First” Programme (2019-2022), which is a large multi-year, multi-donor initiative, that provides knowledge and technical leadership in partnership with civil society organizations and a wide range of stakeholders to advance: gender equality, improving sexual and reproductive health and rights (SRHR) services, responding to and preventing gender based violence (GBV) and integrating of Mental Health and Psychosocial Support (MHPSS).

Emergency preparedness and humanitarian assistance are integrated in UNFPA’s work in Myanmar and are an important aspect in UNFPA’s programme. UNFPA, in line with its global strategy, contributes to strengthening capacity to provide sexual and reproductive health services, gender based violence prevention and response and the use of population and rights-based data in humanitarian settings.

The Programme Analyst, SRHR/GBV, substantively contributes to the effective management of UNFPA activities in the areas of SRHR, GBV and mental health and psychosocial support (MHPSS). S/he analyses and assesses relevant health, political, social and economic trends and provides helps to support delivery of programming, facilitate capacity building of various stakeholders in GBV prevention, mitigation and response, integration of MHPSS and SRHR programme delivery across northern Shan State. The Programme Analyst, SRHR/GBV, guides and facilitates the delivery of UNFPA’s programmes by closely monitoring program implementation results and achievement. The incumbent also provides technical, operational and coordination support to UNFPA’s GBV programme and the GBV sub-sector in NSS. The Programme Analyst (SRHR/GBV) will work in close collaboration partners and civil society organizations to coordinate the sub-national GBV Sub-Cluster as well as support the SRHR Working Group. S/he ensures and guides the appropriate application of systems and procedures and develops enhancements if necessary.

S/he will monitor results achieved during implementation, guiding the appropriate application of systems and procedures, and developing enhancements as required.

Working within a large and complex Country Office (CO) environment, s/he will support the effective management of UNFPA activities in the areas of population and development, sexual reproductive health and rights and gender equality. Through substantive analysis and assessment of political, social and economic trends, s/he will contribute to project formulation and evaluation, joint programming initiatives and development frameworks. The Programme Analyst will also have working relations with UNFPA’s programme and operations teams and lead the northern Shan office with oversight and supervision from the international SRHR/GBV Programme Specialist based in Taunggyi, southern Shan State.

Main Tasks & Responsibilities
A. Technical Support and Capacity Building

- In collaboration a wide array of stakeholders including NGOs and other partners, contributing to the design and implementation of the country programme and its component projects, aligning with UNFPA programme policies and procedures.
- Analysing and interpreting the political, social and economic environment relevant to UNFPA activities, and identifying opportunities for UNFPA assistance and intervention.
- Assessing implications of new policy developments and strategies on programme execution, and ensuring their integration.
- Providing technical support to the development of relevant advocacy and policy documents to address GBV, strengthen SRHR and MHPSS programming in NSS.
- Establishing collaborative relationships with executing agencies, experts, and other UN agencies to facilitate timely and efficient delivery of project inputs.
- Ensuring appropriate monitoring and oversight mechanisms and systems are established and implemented.

- Applying standard guidelines and protocols such as IASC Guidelines for Integrating GBV Interventions in Humanitarian Settings, SRHR/GBV in humanitarian settings, SRH/GBV, MHPSS Minimum Standards and related instruments during assessment, planning and implementation of UNFPA programme in northern Shan State.
- Consolidating existing assessments on the GBV/SRHR/MHPSS situation in northern Shan including situation during COVID-19 pandemic and/or engage the displaced, returnee and host populations in conducting relevant participatory analyses, rapid needs assessments, etc. of GBV.
- Assisting in implementing knowledge management strategies to capture lessons learned and best practices, sharing these with management for future planning supporting training needs of project personnel.
- Supporting the advocacy and resource mobilisation strategy of the CO, by ensuring preparation of relevant documentation, i.e. project summaries, conference papers, speeches, donor profiles, and participating in related meetings and public events.
- Coordinating and facilitating relevant training sessions for intra-sectoral and multi-sectoral prevention and response actors for a stronger integrated rights-based approach.
- Organizing and supporting capacity building activities like training, mentorship meetings for partners delivering GBV/MHPSS and SRHR programmes to improve programme quality and support programme adaptation as per COVID-19 situation.
- In unique circumstance being ready to provide direct services to beneficiaries in northern Shan.

B. Partnerships and Coordination

- Representing UNFPA at relevant coordination fora in northern Shan.
- Contributing to the development/ strengthening of GBV humanitarian/recovery coordination mechanisms in place at state level.
- Leading the GBV Sub-Cluster meeting on a monthly basis. Supporting the implementation of the GBVIMS as a key focal point in NSS. Support to strengthen the GBV-CP coordination platform in NSS.
- Strengthening coordination among SRHR partners.
- Leading MHPSS peer support network activities in northern Shan and mobilising partners to participate in scheduled network meetings.
- Developing/updating GBVSRHR and MHPSS action plans in collaboration with various NSS actors and/or clusters/sectors in Lashio.
- Liaising with GBV and SRHR staff/focal points in other agencies and organizations (including national and international NGOs and women's groups) for coherent GBV/MHPSS/SRHR programme intervention as part of COVID-19 response and recovery.
- Implementing agreed-upon GBV standard operating procedures, related policies and practices.
- Coordinating with health and protection actors to conduct emergency assessments, analyzing results, and planning emergency response for women and girls.
- Providing GBV, MHPSS and SRHR expertise to multi-sectoral assessments to ensure safe and ethical data collection, sharing, and risk reduction.

C. Management responsibilities

- Maintaining regular communication with supervisor, SRHR/GBV Programme Specialist in Taunggyi, and programme and operations team from the UNFPA Country Office.
- Overseeing the Lashio office, and providing technical and administrative assistance to staff and volunteers.
- Performing any other tasks and duties assigned by UNFPA.

Qualifications and Experience

Education:

Advanced university degree in medicine, public health, international development, social sciences or other related fields.

Knowledge and Experience:

- Two years professional experience in the field of maternal health or/and sexual and reproductive health and rights and/or gender-based violence prevention and response with experience in programme/ project management
- State of the art knowledge on sexual reproductive health and rights, maternal health, family planning and contraceptive technologies
- Field experience addressing/integrating gender, and/or sexual and reproductive health and

reproductive rights issues in emergency and post conflict contexts

- Strong commitment to the mandate of the UN and UNFPA in Myanmar
- Experience of working with vulnerable communities is an asset.
- Practical experience in design, monitoring and evaluation of development projects
- Experience using office software packages and web-based management systems.
- Knowledge and understanding of conflict sensitivity and “do no harm” approach is an asset.

Languages:

- Fluency in oral and written English and Myanmar is essential, with ability to write clearly and concisely and to compose correspondence and documents in both languages.
 - Knowledge of local language in UNFPA target states and regions is an asset.
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Required Competencies

Values:

- Exemplifying integrity,
- Demonstrating commitment to UNFPA and the UN system,
- Embracing cultural diversity,
- Embracing change

Core Competencies:

- Achieving results,
- Being accountable,
- Developing and applying professional expertise/business acumen,
- Thinking analytically and strategically,
- Working in teams/managing ourselves and our relationships,
- Communicating for impact

Functional Competencies:

- Advocacy/ Advancing a policy-oriented agenda
- Leveraging the resources of national governments and partners/ building strategic alliances and partnerships
- Delivering results-based programmes
- Internal and external communication and advocacy for results mobilisation

Managerial Competencies:

- Providing strategic focus,
 - Engaging in internal/external partners and stakeholders,
 - Leading, developing and empowering people, creating a culture of performance
 - Making decisions and exercising judgment
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UNFPA Work Environment

UNFPA provides a work environment that reflects the values of gender equality, teamwork, Embracing diversity in all its forms, integrity and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and therefore encourage women to apply. UNFPA promotes equal opportunities for all including persons with disabilities.

Disclaimer

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HOW TO APPLY:

UNFPA has established an electronic application management system. This allows applicants to create a candidate profile, which can be updated regularly and submitted for more than one vacancy. Download the Step by Step Guide to Applying in the E-Recruit System of UNFPA at <https://myanmar.unfpa.org/en/vacancies>. Please print out the Guide for your reference during the registration and application process at <https://www.unfpa.org/resources/step-stepguideapplyingjobs-unfpa>.

Notice: There is no application, processing or other fee at any stage of the application process. UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.

To apply for the post, please click on the following link:

https://erecruit.partneragencies.org/psc/UNDPP1HRE/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_CE.GBL?Page=HRS_CE_JOB_DTL&Action=A&JobOpeningId=41865&SiteId=1&PostingSeq=1

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