



Vacancy Notice No. IC/2022- 002

Terms of Reference

Assignment Title:	National Consultants for Gender Based Violence (GBV) and Sexual and Reproductive Health and Rights (SRHR)
Number of Posts:	Two Assignments (One for Kayah State and one for Laisho, Northern Shan State)
Duration:	6 months with full time basis
Duty Station:	The consultants will be based in; <ul style="list-style-type: none">• Taunggyi for the assignment for Kayah• Lashio for the assignment for Northern Shan
Closing Date for Application:	6 May 2022 (5 pm Yangon Time)
Starting date of Assignment:	As soon as possible

1. PURPOSE OF CONSULTANCY

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2022-2025) focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

UNFPA's Fourth Country Programme Document (2018-2022) for Myanmar focuses on three key areas of intervention 1) sexual and reproductive health and rights (SRHR), 2) gender equality and women's empowerment and 3) population dynamics. Youth and adolescents as well as gender equality and related human rights are mainstreamed throughout the programme. UNFPA has partnerships with diverse stakeholders, including UN agencies, international and national/local NGOs, civil society organizations (CSOs), foundations and research institutions. UNFPA has a presence in a number of priority states/regions, integrating development, peace building and humanitarian spectrums.

The humanitarian situation has deteriorated countrywide since early 2021, and the 2022 Humanitarian Needs Overview projects significant increase in the number of people in needs of humanitarian assistance, which is 14.4 million. In order to respond to quickly changing humanitarian situation and to provide timely life-saving support to women, girls and young people, UNFPA Myanmar is seeking two national consultants on GBV and SRHR for Kayah and Northern Shan States.

Each National Consultant will provide technical, operational, management and coordination support to UNFPA's GBV, SRHR and MHPSS programmes in the respective State assigned. The consultants will also lead coordination of GBV and SRHR working groups as well as MHPSS Peer Support Networks in Kayah and Northern Shan State. S/he will facilitate capacity building of



various stakeholders on SRHR, GBV and MHPSS, contribute to strengthening of partnerships and coordination mechanism, and identify opportunities and entry points for expanding integrated SRHR-GBV-MHPSS programme. The Consultants will also facilitate the delivery of UNFPA's programmes by monitoring results achieved during implementation.

2. SUPERVISION AND WORKING ARRANGEMENT

The consultant for Kayah will work under the direct supervision of the Gender Equality/ Gender-based Violence Programme Specialist based in Yangon. The consultant for Northern Shan will work under the direct supervision of the Humanitarian Response Specialist based in Yangon. Both will coordinate closely with Sexual and Reproductive Health and Rights team in Naypyitaw, and other relevant technical teams. The consultant will prepare monthly work plan to be approved by his/her supervisor and submit a monthly progress report by first week of each month for the previous month.

3. SCOPE OF WORK AND EXPECTED DELIVERABLES

- Manage the relationship with other UN agencies, INGOs/LNGOs, CSOs and other relevant stakeholders, facilitating timely and efficient delivery of project inputs.
- Establish and maintain linkages between existing Gender, SRHR and MHPSS programmes to ensure synergies and integration between programmes to maximize programme outputs and impact.
- Support the implementation of quality SRHR, GBV and MHPSS integrated programmes including COVID-19 and other emerging responses
- Provide support to GBV/SRHR coordination mechanism in Kayah/NSS in collaboration with various actors and/or clusters/sectors in Kayah/NSS state.
- Consolidate existing assessments on GBV and SRHR situation in the setting and/or engage the displaced and host populations in conducting relevant participatory analyses, rapid needs assessments, etc. of GBV and SRHR in coordination with other partners/clusters/sectors as required.
- Coordinate the mapping of stakeholders and health service facilities relevant for integrated SRHR service provision and GBV prevention and response
- Support as necessary in SRHR service provision analysis, assessment /mapping in collaboration with IPs and other key stakeholders in Kayah/NSS
- Development and facilitation of workshops and trainings for partner organizations on Integrated SRHR, MHPSS and GBV related topics.
- Apply standard guidelines and protocols such as IASC Guidelines for Integrating GBV Interventions in Humanitarian Settings, managing GBV programming in humanitarian settings, and related instruments during assessment, planning and implementation of the programming.
- Capture lessons learned and best practices, sharing these with management for future planning supporting training needs of project personnel.
- Support partners in development of context specific, technically relevant, conflict and gender sensitive IEC materials.
- Analyze and interpreting the political, social and economic environment relevant to UNFPA activities, and identifying opportunities for UNFPA assistance and intervention.
- Support advocacy and resource mobilization strategy of the CO, by ensuring preparation of relevant documentation, i.e. project summaries, conference papers, speeches, donor



profiles, and participating in related meetings and public events.

- Monitor the implementation of UNFPA programme activities in Kayah/NSS, including conducting monitoring missions and regular meetings with implementing partners and sub grantees.
- Identify humanitarian and COVID19 response needs and support provision and distribution of Dignity kits and other RH commodities with relevant stakeholders.
- Identify opportunities and partners to expand integrated SRHR programme in Kayah/NSS.
- Join inter-agency coordination meetings to advocate for SRHR, GBV and MHPSS agenda.
- Performing any other tasks and duties assigned by UNFPA.

4. **DURATION AND WORKING SCHEDULE**

The Consultants will be engaged full time for 6 months, starting from May 2022. The Consultants will be based in Taunggyi, Shan for Kayah and Lashio for Northern Shan. There will be potential travel to programme implementing sites in Shan and Kayah, UNFPA Field Offices and CO in Yangon.

5. **MONITORING AND PROGRESS CONTROL**

- The consultant for Kayah will work under the direct supervision of the Gender equality/ Gender-based Violence Programme Specialist based in Yangon.
- The consultant for Northern Shan will work under the direct supervision of the Humanitarian Response Specialist based in Yangon.
- Both will coordinate closely with Sexual and Reproductive Health and Rights team in Naypyitaw, and other relevant technical teams.
- The consultant will prepare monthly work plan to be approved by his/her supervisor and submit a monthly progress report by first week of each month for the previous month

6. **QUALIFICATIONS AND EXPERIENCE**

Education

- Advanced university degree in social work or other social sciences, public/community health, medical studies, etc. as it relates to sexual and reproductive health and rights, gender and GBV, and development or related field is highly desirable.
- Bachelor's degree in social work or other social sciences, public/community, medical studies, etc. as it relates to sexual and reproductive health and rights, gender and GBV, and development related field is required

Knowledge and Experience

- For those with advanced university degree, minimum two years of increasingly responsible relevant professional experience in the field of maternal health or/and sexual and reproductive health and rights and/or gender equality and/or gender-based violence prevention and response with experience in programme management
- For those with Bachelor's degree, minimum four years of increasingly responsible relevant professional experience in the field of maternal health or/and sexual and reproductive health and rights and/or gender equality and/or gender-based violence



prevention and response is required

- Strong commitment to the mandate of the UN and UNFPA in Myanmar
- Field experience addressing/integrating gender, mental health and psychosocial support, and/or sexual and reproductive health and rights issues in emergency and post conflict contexts
- Knowledge of reproductive health, HIV and protection (including GBV prevention and response) issues in humanitarian and post-conflict recovery settings
- Experience in coordination with diverse stakeholders/partners, including civil society organizations and women's organizations, is desirable
- Knowledge and understanding of conflict sensitivity and "do no harm" approach is an asset.
- Excellent computer literacy (windows environment, MS office applications including Word, Excel and Power-point and Internet skills)

Languages

- Fluency in oral and written English and Myanmar is essential with ability to write clearly and concisely and to compose correspondence and documents in both languages

7. PAYMENT SCHEDULE

- Monthly basis at the end of each month upon submission of Certification of payment (COP), monthly report and a tracking sheet.
- Terms and conditions will be in accordance with UN individual consultant (ICs) procedures

HOW TO APPLY

Please mention the location you applied for (eg. Kayah or Lashio). The consultant for Kayah assignment will be based in Taunggyi with potential travel to Kayah and other locations. If you are applying for both locations, please list the locations in order of preference (e.g 1st preference - Kayah and 2nd preference - Lashio).

Applicants with the required qualifications and experience should submit the application by completing the google form in below link.

https://docs.google.com/forms/d/e/1FAIpQLSdcgfQyA4fND3NTV66X_zB-XX9Q51QtoYF_EUBQTHRYXrxQ8Q/viewform?usp=sf_link

Note:

UNFPA reserves the right to offer comparable assignment to those qualified candidates that may not have been selected for this consultancy assignment which they applied for. These offers will be based on the needs of the organization, appropriateness and relevance to the candidate's educational backgrounds and work experience. Only those candidates in whose qualifications and experience the Office has further interest will be contacted for subsequent interviews.

(i) This vacancy is open to applicants of either sex.

(ii) There is no application, processing or other fee at any stage of the application process.

(iii) UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.

(iv) UNFPA regrets its inability to reply individually or to attend to telephone queries on the above advertised post.