



Vacancy Notice No. IC/2021- 004

Terms of Reference

Assignment Title:	National Consultant for Gender Based Violence (GBV) and Sexual and Reproductive Health and Rights (SRHR)
Duration of Consultancy Assignment:	11 Months
Duty Station:	Paletwa, Chin State or in Sittwe, Rakhine
Closing Date for Application:	16 June 2021 (5 pm Yangon Time)
Expected Starting date of Assignment:	July 2021 (as soon as possible)

1. PURPOSE OF CONSULTANCY

The Executive Board approved UNFPA's Fourth Country Programme Document (2018-2022) for Myanmar in September 2017. The Programme focuses on three key areas of intervention 1) sexual and reproductive health) 2) gender equality and women's empowerment and 3) population dynamics. UNFPA has partnerships UN agencies, INGOs and local NGOs, foundations and research institutions. UNFPA has a presence in a number of priority states/regions, integrating development, peace building and humanitarian spectrums. Emergency preparedness and humanitarian assistance are integrated in UNFPA's work in Myanmar and are an important aspect in its proposed fourth country programme (2018-2022). UNFPA, in line with its global strategy, contributes to strengthening national capacity to provide sexual and reproductive health services, gender based violence (GBV) prevention and response and the use of population and rights-based data in humanitarian settings.

UNFPA will expand its SRHR/GBV/MHPSS nexus programming to Chin State initially through support to selected CSOs to scale up GBV prevention and response. UNFPA will also be scaling up interventions to ensure provision of SRHR services, through working directly with SRH implementing partners and/or coordinate with them for proper referral assistance to the populations affected by crisis.

The GBV/SRHR consultant provides technical, operational, coordination support to UNFPA's GBV and SRHR programme in Chin State with an initial focus on expanding programming in Paletwa and Samee, as well as responding to needs for UNFPA support in other areas of Chin, as the situation requires. The consultant will work in close collaboration with, humanitarian and development agencies (UN, NGOs and INGOs) and Ethnic Health



Organisations (EHOs) and civil society organisations to establish UNFPA programming base in Chin State, and set up GBV coordination mechanism and technical support at the state-level.

The consultant also substantively contributes to the effective management of UNFPA activities in the areas of GBV in respective duty station. S/he analyses and assesses relevant political, social and economic trends and provides substantive inputs to project formulation and evaluation, joint programming initiatives and national development frameworks. The consultant guides and facilitate the delivery of UNFPA's programmes by monitoring results achieved during implementation.

2. SUPERVISION AND WORKING ARRANGEMENT

The Consultant will report directly to GBV Specialist/Head of Field Office based in Sittwe coordinating closely with other programme staff in Rakhine and Yangon.

3. SCOPE OF WORK AND EXPECTED DELIVERABLES

Partnership and Coordination

- Manage the relationship with other UN agencies, INGOs/ LNGOs, CSOs, EHOs facilitating timely and efficient delivery of project inputs.
- Provide support to establish coordination structures for GBV and SRHR, and develop/review GBV/SRHR action plans in collaboration with various actors and/or clusters/sectors in Chin State.
- Establish/Lead the GBV coordination with other relevant GBV counterparts including women groups and CSOs in Chin State.
- Consolidate existing assessments on the GBV and SRHR situation in that setting and/or engage the displaced, returnee and host populations in conducting relevant participatory analyses, rapid needs assessments, etc. of GBV and SRHR in coordination with other partners as required.

Technical Support and Programming

- Development and facilitation of workshops and training for partner organizations on GBV/SRHR related topics (GBV basic, GBV case management, GBVIMS, Minimum Initial Service Package, etc.) in collaboration with the respective UNFPA technical specialists.
- Apply standard guidelines and protocols such as IASC Guidelines for Integrating GBV Interventions in Humanitarian Settings, managing GBV programming in humanitarian settings, and related instruments during assessment, planning and implementation of the programming.



- Capture lessons learned and best practices, sharing these with management for future planning supporting training needs of project personnel.
- Support partners in development of context specific, technically relevant, conflict and gender sensitive IEC materials.
- Analyze and interpret the political, social and economic environment relevant to UNFPA activities, and identifying opportunities for UNFPA assistance and intervention.
- Monitor the implementation of UNFPA programme activities in Chin, including conducting monitoring missions and regular meetings with implementing partners and sub grantees.
- Identify humanitarian and COVID19 response needs and support provision and distribution of Dignity kits and other commodities with relevant stakeholders.

Advocacy and Communication

- Collect and document the human-interest stories, UNFPA's support, etc. in collaboration with Humanitarian, GBV and Communication team to support in press release or development of advocacy materials.
- Perform any other tasks and duties assigned by UNFPA.

4. DURATION AND WORKING SCHEDULE

The consultant will be engaged for 11 months on a full time basis. The Consultant is expected to be based in Paletwa, Chin State or in Sittwe, Rakhine with the regular travel to UNFPA field offices and Country Office in Yangon when the conditions are favorable.

If the consultant is not based in Chin State, then it is expected that he/she will undertake regular missions.

5. MONITORING AND PROGRESS CONTROL

The Consultant will work under direct supervision of the GBV Specialist/Head of Field Office based in Sittwe. The consultant will be expected to submit monthly reports updating on the status of deliverables.

Terms of Payment

The consultant will work on a full-time schedule and are remunerated on a monthly basis.

6. QUALIFICATIONS AND EXPERIENCE



Education:

- Advanced degree in social work and/or other related social science discipline, medical science, gender and humanitarian studies

Knowledge and Experience

- Minimum of two years professional experience in the field of gender-based violence prevention and response with experience in programme/ project management
- Field experience addressing/integrating gender, mental health and psychosocial support and/or sexual and reproductive health and reproductive rights issues in emergency and post conflict contexts
- Experience of working with capacity building to CSOs, including women groups
- Knowledge on basic Sexual and Reproductive Health is an asset
- Strong commitment to the mandate of the UN and UNFPA in Myanmar
- Experience working with vulnerable communities is desirable
- Practical experience in design, monitoring and evaluation of development projects
- Experience using office software packages and web-based management systems
- Knowledge and understanding of conflict sensitivity and “do no harm” approach is an asset

Languages

- Fluency in English and writing skills is required.

Other Required Skills

- Ability to work within a team structure while also independent and able to take action without close supervision
- Strong interpersonal skills and the ability to work within different cultural environments
- Being accountable
- Developing and applying professional expertise/business acumen
- Thinking analytically and strategically
- Communicating for impact

HOW TO APPLY

Applicants with the required qualifications and experience should submit the application with the UN P11 form (<http://myanmar.unfpa.org/vacancies/un-p11-personal-history-form>), completed and signed by the applicant along with the education certificates and the names and contact information of three references.



Applications should be addressed to:

Email: hr.myanmar@unfpa.org

Attention: International Operations Manager,
Room A07, UNFPA, No.6, Natmauk Road, Yangon

Note:

UNFPA reserves the right to offer comparable assignment to those qualified candidates that may not have been selected for this consultancy assignment which they applied for. These offers will be based on the needs of the organization, appropriateness and relevance to the candidate's educational backgrounds and work experience. Only those candidates in whose qualifications and experience the Office has further interest will be contacted for subsequent interviews.

- (i) This vacancy is open to applicants of either sex.**
- (ii) There is no application, processing or other fee at any stage of the application process.**
- (iii) UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.**
- (iv) UNFPA regrets its inability to reply individually or to attend to telephone queries on the above advertised post.**