

Job Info

Organization

United Nations Population Fund

Locations

Yangoon, Myanmar

Work Locations

DS - Yangon, Myanmar

Posting Date

30/01/2025

Apply Before

13/02/2025 05.30

Posting Visibility

Internal and External

Full or Part Time

Full time

Grade

Vacancy Type

Individual Consultancy

Practice Area

Bureau

Independent office

Contract Duration

10 months

Education & Work Experience

Master's Degree - 2 year(s) experience

Other Criteria

Advanced degree in law, gender studies, social sciences, internati...

Required Languages

Proficiency in English and Myanmar languages

Desired Languages

Fluency in any other local languages is an asset

Vacancy Timeline

2 Weeks

Mobility required/no mobility

Job Category

Gender Equality & Human Rights

Job Details

Job Description

The Position:

The national consultant of interagency PSEA coordinator will work under the direct supervision of the inter-agency international PSEA coordinator, and coordinate closely with PSEA Network co-chairs and members. Administratively, the consultant will report to UNFPA Gender Equality/GBV Programme Specialist.

The consultant will report to the inter-agency international PSEA coordinator. For administrative matters, he/she will report to the UNFPA Programme Specialist on Gender Equality/GBV.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2022-2025), reaffirms the relevance of the current strategic direction of UNFPA and focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. These results capture our strategic commitments on accelerating progress towards realizing the ICPD and SDGs in the Decade of Action leading up to 2030. Our strategic plan calls upon UN Member States, organizations and individuals to "build forward better", while addressing the negative impacts of the Covid-19 pandemic on women's and girls' access to sexual and reproductive health and reproductive rights, recover lost gains and realize our goals.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

The purpose of the consultancy is to support and track progress of the implementation of the Protection from Sexual Exploitation and Abuse (PSEA) Action Plan and the UN's Zero Tolerance Policy and by coordinating and managing an in-country network on PSEA composed of both UN and international and national NGOs, in close collaboration with the international inter-agency PSEA coordinator.

The PSEA Network in Myanmar was established in 2018, and is tasked to implement and guide the design and delivery of interventions directed at mitigating risks, preventing and responding to sexual exploitation and abuse (SEA) in Myanmar. The Network functions under the auspices of the Resident Coordinator (RC)/Humanitarian Coordinator (HC) a.i. and will report to him/her as well as to the Humanitarian Country Team (HCT)/UN Country Team (UNCT). Different UN agencies have committed to host inter-agency PSEA coordinators, and in 2025, UNFPA has committed to host a national coordinator.

The PSEA national coordinator acts as a resource person for the inter-agency PSEA Network member organizations and implementing partners' organizations, including national NGOs and CSOs, and has a strong role in supporting field-based PSEA coordination.

The PSEA national coordinator supports the implementation of the PSEA Action Plan and SOPs which are based on the Global Standard Operating Procedures on inter-agency coordination in Community-Based Complaint Mechanisms (CBCM), the IASC Principals-endorsed guidance on allegation and victim referrals in joint CBCM procedures. These SOPs are in turn based upon key PSEA global commitments, including the Secretary-General's Bulletin on Special Measures for Protection from Sexual Exploitation and Sexual Abuse (ST/SGB/2003/13), UN Protocol on Allegations of Sexual Exploitation and Abuse involving Implementing Partners (2018); IASC Revised Commitments on Accountability to Affected Populations (AAP) and Protection from Sexual Exploitation and Abuse (PSEA) (2018); IASC Principals Statement on PSEA, including Minimum-Operating Standards on PSEA (2015 & updated in 2024); and the Statement of Commitment on Eliminating Sexual Exploitation and Abuse by UN and Non- UN Personnel (2006), the UN Victim Assistance Protocol on the Provision of Assistance to Victims of SEA, (2019) and IASC UN PSEA Common Assessment (2020).

You would be responsible for:

In coordination with the international PSEA coordinator, the national coordinator will be responsible for:

A. Support PSEA in-country programme and coordination of the PSEA Network

- Collaborate with the international PSEA coordinator and PSEA Network co-chairs to represent the inter-agency PSEA Network and make appropriate recommendations to the RC/HC a.i., the UNCT/HCT, the Inter-Cluster Coordination Group (ICCG) and other relevant coordination mechanisms on enhancing PSEA in Myanmar
- In coordination with the international PSEA coordinator and PSEA Network co-chairs, oversee and support the inter-agency PSEA Network at the national and sub-national levels in the fulfilment of its responsibilities under its TOR and annual Action Plan

- In coordination with the international PSEA coordinator, provide direct support to interagency PSEA Network co-chairs at the sub-national level to strengthen capacity building and technical guidance to the Network members and to ensure alignment between the work of the National and sub-national Networks
- In coordination with the international PSEA coordinator and the Network co-chairs, support PSEA mainstreaming activities in the inter-agency PSEA Network and the ICCG ▪ Keep the PSEA section in MIMU up to date on a regular basis
- Regularly update the list of PSEA focal points and share relevant public materials about PSEA with PSEA Network members
- Provide introductory sessions to new members on the work of the PSEA Network and Action Plan
- When requested, provide assistance with translation and interpretation for MyanmarEnglish languages

B: Strengthen PSEA within organizations and the Network

- In collaboration with the PSEA Network capacity building task force and PSEA focal points, review and update PSEA Network training materials and training tracker.
- In collaboration with the PSEA Network capacity building task force and PSEA focal points, facilitate PSEA training sessions for UN, NGOs (national and international), CBOs and as appropriate, community members.
- Proactively reach out to relevant entities that are not participating in the PSEA Network or the joint community-based complaints mechanism (CBCM) to ensure that they are aware of PSEA activities and to foster linkages and information sharing on PSEA.

C: Community engagement

- In coordination with the Accountability to Affected Populations (AAP) Working Group and PSEA focal points, contribute to the development of culturally appropriate communication, outreach and engagement strategies on PSEA.
- In coordination with the AAP Working Group and PSEA focal points, contribute to the mapping of complaints and feedback mechanisms and community consultations to identify culturally and contextually appropriate entry points for reporting SEA allegations.
- Based on CBCM mapping and community preferences, support Network members to strengthen existing and/or establish new entry points to fill the gaps in reporting access so that there are safe, accessible and contextually appropriate channels for any member of the community to report SEA allegations.
- Incorporate community feedback into the PSEA programme adjustment to ensure that the mechanism remains appropriate to the community needs.

D: Cluster/Sector coordination

- Support Clusters/AoRs PSEA focal points in mainstreaming PSEA during planning, policy development and programming.
- In collaboration with Clusters/AoRs PSEA focal points, support PSEA training activities for Clusters/AoRs members.
- Represent the inter-agency PSEA Network and update on relevant PSEA activities during Cluster and inter-Cluster meetings. Report back to inter-agency PSEA Network on Cluster development and updates that may impact the PSEA Action Plan implementation.

E: Entry points for reporting

- Provide technical support to inter-agency PSEA Network members on the adoption of PSEA Minimum Operating Standards revised version (2024).
- Support the inter-agency PSEA Network to hold trainings on good practices in SEA complaint intake and referral for PSEA focal points, Protection, GBV and Child Protection actors, and all actors staffing CBCM, so that all actors who may receive SEA complaints know how to recognize SEA and where to send allegations in the joint CBCM.
- Support the PSEA Network to review SOPs in inter-agency complaints referrals and the roll-out.
- When requested, train focal points on their roles and responsibilities, in particular, on how to handle SEA allegations in a safe and confidential way.
- Take appropriate measures to ensure safety and confidentiality of complaints/allegations received by the designated focal points and through other entry points.
- Where required, support implementing partners to ensure SEA internal administrative investigation procedures and capacity are in place.
- Support maintenance of in-country investigator pool and review/revise the SOPs to engage investigators.
- Facilitate follow-up of SEA allegations reported to the national PSEA hotline in coordination with the international PSEA coordinator and the Network co-chairs.

F: Monitoring and evaluation

- Keep aggregate, anonymized trends data as submitted by members and other actors in-country in order to capture SEA trends in Myanmar and support stakeholders to adjust programmes.
- Perform any other duties assigned by UNFPA/PSEA Network..

Qualifications and Experience:

Education:

- Advanced degree in law, gender studies, social sciences, international development, public health, or any other related field is required.

Professional Experience:

- Two years of field experience in humanitarian or development settings, ideally related to PSEA, gender, gender-based violence or protection.
- Good understanding on international development and humanitarian architecture, including the UN system.
- Experience in an inter-agency coordination role is an advantage.
- Experience in developing and facilitating training and capacity building activities.
- Familiarity with the data collection and confidentiality measures.

Languages:

- Proficiency in English and Myanmar languages.
- Fluency in any other local languages is an asset.

Expected Travel:

- The consultant may travel to different field locations to support sub-national PSEA Networks and member organizations, subject to the needs and security situation.

Required Competencies:**Values:**

- Exemplifying integrity,
- Demonstrating commitment to UNFPA and the UN system,
- Embracing cultural diversity
- Embracing change

Core Competencies:

- Achieving results,
- Being accountable,
- Developing and applying professional expertise/business acumen,
- Thinking analytically and strategically,
- Working in teams/managing ourselves and our relationships,

UNFPA Work Environment:

UNFPA provides a work environment that reflects the values of gender equality, diversity, integrity and healthy work-life balance. We are committed to ensuring gender parity in the organization and therefore encourage women to apply. Individuals from the LGBTQIA+ community, minority ethnic groups, indigenous populations, persons with disabilities, and other underrepresented groups are highly encouraged to apply. UNFPA promotes equal opportunities in terms of appointment, training, compensation and selection for all regardless of personal characteristics and dimensions of diversity. Diversity, Equity and Inclusion is at the heart of UNFPA's workforce - click [here](#) to learn more.

Disclaimer:

Selection and appointment may be subject to background and reference checks, medical clearance, visa issuance and other administrative requirements.

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process and does not concern itself with information on applicants' bank accounts.

Applicants for positions in the international Professional and higher categories, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.

How to apply

To apply for the post, please click on the following link: This link is for the external applicants.

https://estm.fa.em2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_2003/job/23807