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National Consultant: Sexual and Reproductive Health and Rights (SRHR)/Gender-based Violence (GBV) Analyst

Mandalay, Myanmar

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JOB INFO

Job Identification	25697
Posting Date	04/11/2025, 08:34 PM
Apply Before	04/18/2025, 05:00 PM
Job Schedule	Full time
Locations	Mandalay, Myanmar
Grade	NOB
Vacancy Type	Individual Consultancy
Contract Duration	6 months
Education & Work Experience	Master's Degree - 2 year(s) experience OR Bachelor's Degree - 4 year(s) experience

JOB DESCRIPTION

The Position:

UNFPA is the lead UN agency dedicated to achieving a world where every pregnancy is wanted, every childbirth is safe, and every young person's potential is fulfilled. Guided by its Strategic Plan (2022–2025), UNFPA focuses on three transformative results: ending preventable maternal deaths, ending unmet need for family planning,

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and ending gender-based violence and harmful practices. These priorities align with accelerating progress toward the ICPD and SDGs within the Decade of Action leading up to 2030.

In response to the recent earthquake in Myanmar, UNFPA is committed to delivering timely, effective, and principled support to affected communities, with a particular focus on safeguarding women and girls' access to sexual and reproductive health and rights (SRHR) services and addressing gender-based violence (GBV). The SRHR/GBV Analyst will be responsible for analyzing, coordinating, and supporting the implementation of SRHR and GBV interventions, ensuring that life-saving services and support mechanisms are accessible to those in need.

UNFPA seeks candidates who demonstrate integrity, professionalism, and a commitment to transformative impact. Successful candidates will be resourceful, accountable, and dedicated to delivering high-quality results in humanitarian settings.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2022-2025), reaffirms the relevance of the current strategic direction of UNFPA and focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. These results capture our strategic commitments on accelerating progress towards realizing the ICPD and SDGs in the Decade of Action leading up to 2030. Our strategic plan calls upon UN Member States, organizations and individuals to "build forward better", while addressing the negative impacts of the Covid-19 pandemic on women's and girls' access to sexual and reproductive health and reproductive rights, recover lost gains and realize our goals.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

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UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

The National Consultant as Programme Analyst, GBV and SRHR contributes to the effective management of UNFPA activities in the areas of SRHR, GBV, and mental health and psychosocial support (MHPSS). S/he analyses and assesses relevant health, social, and economic trends and provides help to support the delivery of programming, facilitate capacity building of various stakeholders in the Minimum Initial Service Package (MISP), GBV mitigation and response, and integration of MHPSS and SRHR programme delivery across northern Shan State. The Programme Analyst, SRHR in Emergencies, guides and facilitates the delivery of UNFPA's programmes by closely monitoring program implementation results and achievement. The incumbent also provides technical, operational, and coordination support to UNFPA's GBV in Emergencies programme. The program analyst will work in close collaboration with partners and civil society organizations to coordinate the GBV prevention and response efforts in Mandalay and to support SRHR coordination. S/he ensures and guides the appropriate application of systems and procedures and develops enhancements if necessary.

You would be responsible for:**1. Program Development and Implementation**

- Support the design and execution of GBV/MHPSS and SRHR programs in alignment with UNFPA's strategic objectives and national priorities.
- Ensure integration of GBV prevention and response and MHPSS within SRH services.
- Monitor program activities, ensuring quality and adherence to international standards.

2. Technical Support and Capacity Building

- Provide technical assistance to partners and stakeholders on GBV, MHPSS and SRHR issues.
- Organize and facilitate training sessions to enhance the capacity of service providers and community actors

3. Coordination and Partnership

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- Collaborate with partners and other stakeholders to strengthen multi-sectoral responses to GBV and SRHR challenges.
- Represent UNFPA in relevant coordination forums.

4. Monitoring and Evaluation

- Assist in developing and implementing monitoring and evaluation frameworks for GBV/MHPSS and SRHR programs.
- Collect and analyze data to inform program adjustments and policy recommendations.

5. Advocacy and Knowledge Management

- Support advocacy efforts to promote GBV prevention and SRH rights.
- Contribute to the documentation and dissemination of best practices and lessons learned.

Duration and working schedule:

The consultant is expected to work full-time for 6 months starting from the contract date

Place where services are to be delivered:

Mandalay, Myanmar

Under the overall supervision of the SRHR Program Lead and in close coordination with the Gender/GBV Program Specialist, the GBV/SRHR Analyst will play a key role in ensuring the efficient implementation and management of GBV and SRHR interventions in Mandalay, Sagaing, and Nay Pyi Taw. This includes overseeing program coordination, managing data and reporting on GBV and SRHR activities, and supporting capacity-building efforts for local partners and stakeholders.

The GBV/SRHR Analyst will collaborate closely with the Programme and Operations Teams, as well as relevant stakeholders, to ensure the timely effective delivery of integrated GBV and SRHR services, aligned with humanitarian response and recovery efforts.

Qualifications and Experience:

Education:

Advanced University degree in public health, social sciences, gender studies, or related fields. or a First University degree with additional years of work experience in relevant fields

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- A minimum of 2 years of relevant work experience with an Advanced degree or a minimum of 4 years of relevant work experience with a Bachelor's degree
- Good understanding of international development and humanitarian architecture, including the UN system
- Experience in emergency response in humanitarian settings.
- With the ability to accept personal responsibility but also operate as a member of a team.
- Proficiency in current office software applications (MS Word, Excel, etc).
- UN Experience will be an asset.

Languages:

Fluency in oral and written English and Myanmar language

UNFPA Work Environment:

UNFPA provides a work environment that reflects the values of gender equality, diversity, integrity and healthy work-life balance. We are committed to ensuring gender parity in the organization and therefore encourage women to apply. Individuals from the LGBTQIA+ community, minority ethnic groups, indigenous populations, persons with disabilities, and other underrepresented groups are highly encouraged to apply. UNFPA promotes equal opportunities in terms of appointment, training, compensation and selection for all regardless of personal characteristics and dimensions of diversity. Diversity, Equity and Inclusion is at the heart of UNFPA's workforce - click [here](#) to learn more.

Disclaimer:

Selection and appointment may be subject to background and reference checks, medical clearance, visa issuance and other administrative requirements.

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process and does not concern itself with information on applicants' bank accounts.

Applicants for positions in the international Professional and higher categories, who hold permanent resident status in a country other than their country of nationality,

may be required to renounce such status upon their appointment.

How to apply:

To apply for the post, please click on the following link: This link is for the external applicants.
https://estm.fa.em2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_2003/job/25697

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