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International Consultant as
Programme Specialist, Gender and
Gender Based Violence (GBV)

Home Based

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JOB INFO

Job Identification	25693
Posting Date	04/11/2025, 08:26 PM
Apply Before	04/18/2025, 05:00 PM
Job Schedule	Full time
Locations	Home Based
Grade	P3
Vacancy Type	Temporary
Contract Duration	4 months
Education & Work Experience	Master's Degree - 5 year(s) experience OR Bachelor's Degree - 7 year(s) experience

JOB DESCRIPTION

Purpose of consultancy:

The primary role of the Programme Specialist, Gender and Gender Based Violence is to manage UNFPA Humanitarian GBV programme development and delivery within the humanitarian-development-peace nexus as part of the UNFPA Country Programme extension for 2025.

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UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2022-2025), reaffirms the relevance of the current strategic direction of UNFPA and focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. These results capture our strategic commitments on accelerating progress towards realizing the ICPD and SDGs in the Decade of Action leading up to 2030. Our strategic plan calls upon UN Member States, organizations and individuals to "build forward better", while addressing the negative impacts of the Covid-19 pandemic on women's and girls' access to sexual and reproductive health and reproductive rights, recover lost gains and realize our goals.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

The primary role of the Programme Specialist, Gender and Gender Based Violence is to manage UNFPA Humanitarian GBV programme development and delivery within the humanitarian-development-peace nexus as part of the UNFPA Country Programme extension for 2025.

Background/Context:

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In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

In a protracted and worsening humanitarian context, the Programme Specialist will be responsible for providing strategic guidance and technical leadership in the planning, conceptualization, implementation, monitoring and evaluation of gender equality and gender based violence related initiatives. The incumbent will provide technical inputs to the design , planning, implementation, monitoring and evaluation of gender equality and GBV programme including support to UNFPA Myanmar’s Women and Girls First programme Phase 3.

The international consultant will chair and represent UNFPA in various coordination bodies in the areas of gender, GBV and humanitarian coordination. This will include coordination among UN agencies, and with external stakeholders and partners.

Under the direct supervision of the Deputy Representative and overall supervision of the Representative in Yangon will be responsible for providing overall strategic guidance and technical leadership in the planning, conceptualization, implementation, monitoring and evaluation of gender equality and gender based violence related initiatives.

The senior management may allocate additional duties within the thematic areas.

You would be responsible for:

Under the direct supervision of the Deputy Representative and overall supervision of the Representative in Yangon will be responsible for providing overall strategic guidance and technical leadership in the planning, conceptualization, implementation, monitoring and

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evaluation of gender equality and gender based violence related initiatives.

The senior management may allocate additional duties within the thematic areas.

You would be responsible for:

A. Programme development, Implementation and Monitoring

- Coordinate and support the development and implementation of Gender Equality and GBV programme and oversee budget allocation and utilization of funds in coordination with fund managers.
- Strengthen partnerships and programme management mechanisms to ensure timely and adaptive oversight of programme interventions. Ensure that IP budget usage is tracked and progress on reaching targets is monitored.
- Provide technical guidance and support in the implementation in the areas of gender equality and GBV prevention, mitigation and response.
- Support and coordinate the implementation of GBVIMS
- Coordinate, prepare and contribute to the preparation of timely progress/donor reports.
- Promote linkages between existing GBV and SRHR interventions.
- Coordinate needs identification, procurement plans development, preparedness and distribution of clean delivery kits, dignity kits and other women's essential items.
- Promote further localization and accountability to affected populations.

B. Partnerships and Coordination

- Represent UNFPA in various coordination mechanisms including Gender Theme Group (co-chair), MARA, Gender in Humanitarian Action and others.
- Support coordination, especially on technical matters, with the Ministry of Social Welfare on workplan implementation and development of new workplan.
- Coordinate closely with implementing partners and other stakeholders.
- Maintain close coordination with UNFPA GBV subcluster coordinator.

C. Resource Mobilization

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- Advocate for inclusion of GBV response in Humanitarian Needs Assessment and response plans, as well as, in CERF and other humanitarian funding calls.
- Support interaction with donors on GBV programming.
- Contribute to the development and writing of proposals.

D. Capacity building

- Provide technical leadership on GBV in emergencies related matters, including revision of different guidelines and procedures.
- Coordinate provision of technical support and training in GBV in emergencies and Mental Health and Psychosocial Support related matters.

E. Monitoring, evaluation and reporting

- In close coordination with the monitoring and evaluation (M&E) team, ensure timely analysis of and reporting on programme implementation including the implementation of GBV components of the Women and Girls First Programme phase III.
- Oversee the development, implementation, monitoring and reporting of IP workplans.

Duration and working schedule:

The consultant is expected to work full-time for 4 months starting from the contract date or from 1 July 2025.

Place where services are to be delivered:

The consultancy will be home based remote work with extensive duty travel to Myanmar.

Qualifications and Experience:

Education:

Advanced University Degree with five years of relevant work experience in social work, other social sciences, gender studies, public/community health or other relevant field or a lower university degree with seven years of relevant work experience in social work, other social sciences, gender studies, public/community health or other relevant field.

Knowledge and Experience:

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- Demonstrated experience working on gender issues in development, particularly GBV, including relevant international human rights standards; and operational and advocacy experience implementing UNSC resolutions on Women Peace and Security (1325, 1820, 1888, 1889 and 1960);
- Knowledge of sexual reproductive health and rights and protection issues across the development-humanitarian- and peace-building nexus including mental health and psychosocial support;
- Prior training in gender and GBV issues and their application in humanitarian, conflict, recovery and development settings;
- Experience in utilizing the following international tools: GBV Standard Operating Procedures; GBV Information Management System; IASC GBV Guidelines; IASC Gender Handbook; GBV Coordination Handbook; GBV Essential Services Package; and WHO Ethical and Safety Recommendations for Researching Gender-based Violence in Emergencies; and the IASC Guidelines on Mental Health and Psychosocial Support.
- Experience advocating for the development and implementation of gender and GBV-related policies at the national and sub-national levels; and
- Field experience in complex emergencies, including humanitarian emergency response.

Languages:

Excellent written and verbal skills in English are required.

UNFPA Work Environment:

UNFPA provides a work environment that reflects the values of gender equality, diversity, integrity and healthy work-life balance. We are committed to ensuring gender parity in the organization and therefore encourage women to apply. Individuals from the LGBTQIA+ community, minority ethnic groups, indigenous populations, persons with disabilities, and other underrepresented groups are highly encouraged to apply. UNFPA promotes equal opportunities in terms of appointment, training, compensation and selection for all regardless of personal characteristics and dimensions of diversity. Diversity, Equity and Inclusion is at the heart of UNFPA's workforce - click [here](#) to learn more.

Disclaimer:

Selection and appointment may be subject to background and reference checks, medical clearance, visa issuance and other administrative requirements.

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process and does not concern itself with information on applicants' bank accounts.

Applicants for positions in the international Professional and higher categories, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.

How to apply:

To apply for the post, please click on the following link: This link is for the external applicants.
https://estm.fa.em2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_2003/job/25693

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