**Programme Specialist, SRHR**

**Job title: Programme Specialist, SRHR (Sexual Reproductive**

**Health and Rights)**

**Level:**  **(P3)**

**Position Number: (New\_** 00150127**)**

**Location: Nay Pyi Taw, Myanmar  
Full/Part time: Full-Time**

**Fixed term/Temporary: Fixed term**

**Rotational/Non Rotational: Non-Rotational**

**Duration:**

**The Position:**

The Sexual and Reproductive Health and Rights (SRHR) Programme Specialist is located in UNFPA’s Nay Pyi Taw office. S/he will oversee implementation of a multi-year joint programme focused on adolescent sexual and reproductive health and rights contributing towards implementation of UNFPA’s Myanmar’s fourth country programme. S/he will work under the direct supervision of the UNFPA Deputy Representative, and coordinate closely with SRHR, youth and gender-based violence programme specialists working in Nay Pyi Taw, Yangon and field offices.

**How you can make a difference:**

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA’s new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

**Job Purpose:**

UNFPA expands the possibilities for women and young people to lead healthy and productive lives. We support countries to use population data for policies and programmes to ensure that every pregnancy is wanted, every birth is safe, every young person’s potential is fulfilled. Achieving universal access to sexual and reproductive health and realizing reproductive rights is at the core of UNFPA’s work as formulated in the UNFPA strategic plan (2018-2022). This includes strengthening capacities to provide high-quality, integrated information and services; supporting adolescents and youth in their SHRS; responding to women and young people's needs in humanitarian settings and integrating rights perspectives into national policies, development frameworks and laws, to prioritizing to reach the furthest behind.

The SRHR Programme Specialist will support implementation of UNFPA Myanmar’s fourth country programme, focusing on the humanitarian-development nexus, working on advocacy and policy development, capacity building and ensuring service delivery simultaneously. S/he will lead the management and implementation of the joint UNFPA-UNICEF HER (Health Equality Rights) programme while contributing towards all SRHR activities within the country programme in close collaboration with the programme team.

The Health, Empowerment, and Rights (HER) Programme, is a multi-year joint UNFPA/UNICEF programme funded by Global Affairs Canada to improve the health and protect the rights of women and young people in Myanmar. The programme focuses on young people’s access to high-quality and equitable services and information in the area of sexual and reproductive health and HIV/AIDS as well as to prevention and response to gender based violence across the humanitarian-development nexus. UNFPA will support the provision of comprehensive sexuality education (CSE) for in and out of school young people and increased availability of sexual and reproductive health services that are adolescent and youth friendly. HER contributes to UNFPA’s Women and Girls First Programme, the second phase of which has been launched in July 2019 and will be implemented through 2022.

The SRHR Programme Specialist will work in close collaboration with national authorities, humanitarian and development agencies (UN, NGOs and INGOs) and civil society organizations and support advocacy and policy development as well as programme implementation. The role will include a supervisory function and require close cooperation with programme teams in Yangon and in field offices, as well as close coordination with the Women and Girls First Programme Management Team in Yangon.

**You would be responsible for:**

**Programme Management**

* Undertake day-to-day management of the HER-programme, including effective programme implementation and document progress towards the achievement of outputs;
* Identify and manage partnerships, support partners and monitor the activities of implementing partners;
* In coordination with UNFPA Monitoring and Evaluation Unit, oversee the implementation of the monitoring and evaluation plan of the HER Programme;
* Lead reporting on HER;
* Support governance structures of the programmes;
* Serve as key focal point for the HER Programme with UNICEF as well the donor;
* Manage the programme budget and facilitate budget approvals and revision processes as per UNFPA programme policies and procedures (PPM);
* Support implementation, monitoring and reporting on relevant outputs of the UNFPA Country Programme.

**Technical Assistance**

* Support policy dialogue in relation to the advancement of Sexual and Reproductive Health and Rights;
* Provide technical expertise and support government counterparts including the Ministry of Education, Ministry of Health and Sports and Ministry of Social Welfare, Relief and Resettlement, on ASRHR, Comprehensive Sexuality Education, Adolescents and Youth Friendly Health Services, MDSR, Health Systems Strengthening, and LMIS;
* In coordination with the SRH team and national Adolescent and Youth Programme Analyst lead the development of an advocacy strategy on CSE and (A)SRHR.
* Provide technical support to UNFPA implementing partners, including those working under the Women and Girls First Programme, on (A)SRHR and CSE.
* Support GBV and SRHR integration, including through integrated service delivery programmes, in close collaboration with the GBV and Humanitarian team.

**Partnership and resource mobilization**

* Contribute to UNFPA Myanmar Country Office in mobilization of additional resources from different partners, including the preparation of strategies, programme briefings, project documents, organisation and facilitation of regular donor coordination meetings and field visits
* Establish and maintain partnerships with stakeholders including Myanmar government, UN agencies, civil society organizations, International NGO as well as donors to facilitate timely and efficient delivery of UNFPA Programmes; .
* Supervise national colleagues and provide technical support to colleagues in the field.
* Ensure strong representation and leadership of UNFPA in health sector and cluster coordination fora to advance the SRHR agenda in Myanmar
* Perform other tasks and duties assigned.

**Work Relations**

The SRHR Programme Specialist reports to the Deputy Representative and supervises national staff as well as international and national consultants. He/she will maintain collaborative relationships with all programme and project staff at the CO.

**Qualifications and Experience**

**Education:**

Advanced university degree in public health, medicine, demography, gender, economics, health education, international relations, international development, social sciences or other related discipline.

**Knowledge and Experience:**

* At least five years of increasingly responsible professional experience in public health, international development, advocacy or social sciences of which at least three at the international level;
* Expertise on adolescent sexual and reproductive health required with previous experience working on Comprehensive Sexuality Education highly preferred;
* Solid experience with programme development, implementation, and monitoring in the field of SRHR is required;
* Previous experience advancing SRHR advocacy and policy including engagement of a wide constituency of governmental and non-governmental partners;
* Strong verbal and written communications skills to foster engaged partnerships at a high level of representation and to maintain political partnerships;
* Previous experience with UNFPA especially at the international level is highly desirable.

**Languages:**

Fluency in English is required.

**Required Competencies**

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| **Values:**   * Exemplifying integrity, * Demonstrating commitment to UNFPA and the UN system, * Embracing cultural diversity, * Embracing change | **Functional Competencies:**   * Advocacy/ Advancing a policy-oriented agenda * Leveraging the resources of national governments and partners/ building strategic alliances and partnerships * Delivering results-based programmes * Internal and external communication and advocacy for results mobilization |
| **Core Competencies:**   * Achieving results, * Being accountable, * Developing and applying professional expertise/business acumen, * Thinking analytically and strategically, * Working in teams/managing ourselves and our relationships, * Communicating for impact | |

**Compensation and Benefits**

This position offers an attractive remuneration package including a competitive net salary plus cost of living adjustment, rental subsidy, education grant, home leave, health insurance and other benefits as applicable.

**Disclaimer**

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In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.