



Vacancy Notice No. IC/2020- 004

Terms of Reference

Assignment Title:	National SRHR and GBV Consultant for Southern Shan
Duration:	Up to December 2020
Duty Station:	Taunggyi with potential travel to UNFPA country office in Yangon and UNFPA field offices. However, the consultant will be working from home depending on the COVID - 19 Situation.
Closing Date for Application:	25 May 2020 (5 pm Yangon Time)
Starting date of Assignment:	June 2020 (as soon as possible)

1. PURPOSE OF CONSULTANCY

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

UNFPA's Fourth Country Programme Document (2018-2022) for Myanmar was approved by the Executive Board in September 2017. The Programme focuses on three key areas of intervention 1) sexual and reproductive health) 2) gender equality and women's empowerment and 3) population dynamics. The proposed Country Programme is aligned with new UNFPA's Strategic Plan (2018-2021) and the first United Nations Development Assistance Framework (2018-2021). Youth and adolescents as well as gender equality and related human rights, are mainstreamed throughout the programme. UNFPA has partnerships with the government departments, UN agencies, INGOs and local NGOs, foundations and research institutions. UNFPA has a presence in a number of priority states/regions, integrating development, peace building and humanitarian spectrums.

UNFPA has also launched the second phase of the "Women and Girls First" Programme (2019-2022), which is a large multi-year, multi-donor initiative, that provides knowledge and technical leadership in partnership with civil society organizations and a wide range of national stakeholders to advance: gender equality, improving sexual and reproductive health



and rights (SRHR) services, responding to and preventing gender based violence (GBV) and integrating of Mental Health and Psychosocial Support (MHPSS).

Emergency preparedness and humanitarian assistance are integrated in UNFPA's work in Myanmar and are an important aspect in its proposed fourth country programme (2018-2022). UNFPA, in line with its global strategy, contributes to strengthening national capacity to provide sexual and reproductive health services, gender based violence prevention and response and the use of population and rights-based data in humanitarian settings.

The SRHR and GBV consultant provides technical, operational, coordination support to UNFPA's Sexual and Reproductive and Health, and Rights and GBV programme in Southern Shan State. The consultant will work in close collaboration with local authorities, humanitarian and development agencies (UN, NGOs and INGOs) and Ethnic Health Organisations and civil society organisations to establish UNFPA programming base in Southern Shan and provide SRHR and GBV coordination and technical support at the state-level.

The consultant also substantively contributes to the effective management of UNFPA activities in the areas of sexual reproductive health and rights and GBV in respective duty station. S/he analyses and assesses relevant political, social and economic trends and provides substantive inputs to project formulation and evaluation, joint programming initiatives and national development frameworks. The consultant guides and facilitate the delivery of UNFPA's programmes by monitoring results achieved during implementation.

2. SUPERVISION AND WORKING ARRANGEMENT

The Consultant will report directly to the WGF Programme Specialist based in Yangon.

3. SCOPE OF WORK AND EXPECTED DELIVERABLES

Partnerships and Coordination

- Establishing collaborative relationships with the State Health Department, Department of Social Welfare and executing agencies, experts, government counterparts, Ethnic Organisations and other UN agencies to facilitate timely and efficient delivery of project inputs.
- Development and facilitation of workshops and trainings for partner organisations on SRHR and GBV related topics.
- Provide technical support to establish new or strengthen existing coordination structures for GBV and SRHR and develop/review GBV and SRHR action plans in collaboration with various Southern Shan actors and/or clusters/sectors.
- Analysing and interpreting the political, social and economic environment relevant to UNFPA activities, and identifying opportunities for UNFPA assistance and intervention.

- Applying standard guidelines and protocols such as IASC Guidelines for Integrating GBV Interventions in Humanitarian Settings, SRHR/GBV in humanitarian settings, and related instruments during assessment, planning and implementation of SRHR and GBV programming.
- Consolidating existing assessments on the GBV situation in that setting and/or engage the displaced, returnee and host populations in conducting relevant participatory analyses, rapid needs assessments, etc. of GBV.
- Support to strengthen GBV coordination, in collaboration with the GBV working group and work closely with SHD to establish SRHR working group where SHD and UNFPA will co-lead the meetings.
- Contributing to the development/ strengthening of GBV humanitarian/recovery coordination mechanisms in place at state level.
- Assisting in implementing knowledge management strategies to capture lessons learned and best practices, sharing these with management for future planning supporting training needs of project personnel
- Supporting the advocacy and resource mobilisation strategy of the CO, by ensuring preparation of relevant documentation, i.e. project summaries, conference papers, speeches, donor profiles, and participating in related meetings and public events.
- Contributing to policy dialogue in relation to the advancement of Sexual and Reproductive Health including maternal health and the professionalization of midwifery.
- Ensuring appropriate monitoring and oversight mechanisms and systems are established and implemented.
- Performing any other tasks and duties assigned by UNFPA

4. DURATION AND WORKING SCHEDULE

The Consultant will be engaged full-time from June 2020 to December 2020.

5. MONITORING AND PROGRESS CONTROL

The consultant will work under the direct supervision of the WGF Programme Specialist based in Yangon and coordinating closely with the GBV/GE Specialist, Humanitarian Response Specialist and SRHR team in Naypyitaw. The consultant will prepare monthly work plan to be approved by his/her supervisor and submit a monthly progress report by first week of each month for the previous month.

Payment Schedule: Monthly

6. QUALIFICATIONS AND EXPERIENCE



Education:

Advanced degree in public health, medical studies, social work and/or other related social science discipline.

Knowledge and Experience

- Minimum of two years professional experience in the field of maternal health or/and sexual and reproductive health and rights and/or gender-based violence prevention and response with experience in programme/ project management
- Excellent knowledge on sexual reproductive health and rights, maternal health, family planning and contraceptive technologies
- Field experience addressing/integrating gender, mental health and psychosocial support and/or sexual and reproductive health and reproductive rights issues in emergency and post conflict contexts
- Strong commitment to the mandate of the UN and UNFPA in Myanmar
- Experience of working with government and ethnic organisations is an asset.
- Experience working with vulnerable communities is desirable.
- Practical experience in design, monitoring and evaluation of development projects
- Experience using office software packages and web-based management systems.
- Knowledge and understanding of conflict sensitivity and “do no harm” approach is an asset.

Core Competencies

- Ability to work within a team structure while also independent and able to take action without close supervision;
- Strong interpersonal skills and the ability to work within different cultural environments;
- Being accountable,
- Developing and applying professional expertise/business acumen,
- Thinking analytically and strategically,
- Communicating for impact

Languages:

Excellent verbal and writing skills in English are required.

HOW TO APPLY

Applicants with the required qualifications and experience should submit the application, which includes following documents:

- a written letter of application,
- a copy of curriculum vitae (CV),
- completed UN P11 form (<http://myanmar.unfpa.org/en/vacancies/un-p11-personal-history-form>),
- relevant education certificates and
- the names and contact information of three references.



Applications should be addressed to

Email: hr.myanmar@unfpa.org

Attention: International Operations Manager,
Room A07, UNFPA, No.6, Natmauk Road, Yangon

Application have to be written in English with clear indication for the vacancy number and consultancy title to be referred in the email “Subject Line”.

Note:

UNFPA reserves the right to offer comparable positions to those qualified candidates that may not have been selected for the position which they applied for. These offers will be based on the needs of the organization, appropriateness and relevance to the candidate’s educational backgrounds and work experience.

Only those candidates in whose qualifications and experience the Office has further interest will be contacted for subsequent interviews. UNFPA practice relating to recruitment prohibits hiring of persons currently engaged in Government service or who have left Government service during the past 6 months.

- (i) This vacancy is open to applicants of either sex.**
- (ii) UNFPA provides equal opportunities to all citizens in Myanmar. The conditions governing employment are defined in the Staff Regulations and Staff Rules of UNFPA.**
- (iii) There is no application, processing or other fee at any stage of the application process.**
- (iv) UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.**
- (v) UNFPA regrets its inability to reply individually or to attend to telephone queries on the above advertised post.**