

Vacancy Notice No. IC/2020- 001 (Extension) Terms of Reference

Assignment Title:	National Consultant for Roving GBV Capacity Building
Number of Posts:	1 Consultant
Duration:	From April to December 2020
Duty Station:	Yangon, Myanmar with frequent field mission to UNFPA programme states
Closing Date for Application:	18 March 2020 (5 pm Yangon Time)
Starting date of Assignment:	April 2020 (as soon as possible)

1. PURPOSE OF CONSULTANCY

The purpose of the consultancy is to support UNFPA Myanmar’s GBV prevention and response capacity building interventions in the targeted states.

Background/Context:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA’s new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

UNFPA Myanmar programme is being operated under the Country Programme Document (CPD) for 2018-2022, one of which is “strengthened capacities to formulate and implement multi-sectoral rights-based policies and interventions that prevent and mitigate the impact of gender-based violence, especially among the marginalized, the vulnerable and young people”.

UNFPA has launched the second phase of the “Women and Girls First” Programme (2019-2022), which is a large multi-year, multi-donor initiative, that provides knowledge and technical leadership in partnership with civil society organizations and a wide range of national stakeholders to advance: gender equality, improving sexual and reproductive health and rights (SRHR) services, responding to and preventing gender based violence (GBV) and integrating Mental Health and Psychosocial Support (MHPSS).

In this context, UNFPA is looking for a national consultant, who has strong technical expertise on gender and GBV, to support capacity building of UNFPA partners in the areas of GBV



prevention and response including community mobilization and evidence based programmes such as SASA!.

2. SUPERVISION AND WORKING ARRANGEMENT

The consultant will report to UNFPA Programme Specialist on Gender Equality/GBV.

3. SCOPE OF WORK AND EXPECTED DELIVERABLES

The national consultant will be responsible for planning and organizing a range of capacity building interventions targeting UNFPA implementing partners (both the government and NGOs) as well as GBV working group members to ensure quality and effective GBV programme implementation and coordination.

Specific responsibilities/tasks:

- Conduct capacity building needs assessment with UNFPA partners and GBV WG members
- Develop capacity building plan for respective partner/GBV WG based on the needs assessment
- Conduct capacity building training/workshops for GBV prevention and response, including, but not limited to, gender and GBV basic concepts, guiding principles, GBV case management, psychosocial support, psychological first aid, community mobilization and engagement, prevention of sexual exploitation and abuse, GBV referral pathways, GBV mainstreaming, SASA!, etc.
- Provide technical support as needed to implementing partners and to the Department of Social Welfare to undertake case management, referral, and psychosocial interventions for GBV survivors and contribute to strengthening GBV prevention programme.
- Support conducting scoping exercise of GBV prevention programme with UNFPA partners and GBV WG members
- Perform other duties as assigned by UNFPA.

4. DURATION AND WORKING SCHEDULE

The consultant is expected to work full-time for a period of nine months from April to December 2020, with possibility of extension.

The consultant will be based in UNFPA Yangon office, with frequent field mission to UNFPA programme states.

5. Delivery dates and how work will be delivered:

The consultant will work under the direct supervision of Gender Equality/GBV Programme Specialist in Yangon, and coordinate closely with technical specialists and programme officers based in Yangon, Nay Pyi Taw and field offices. The consultant will prepare monthly work plan



to be approved by his/her supervisor and submit a monthly progress report by the first week of each month for the previous month.

6. MONITORING AND PROGRESS CONTROL

The consultant will be in regular communication with his/her supervisor and submit monthly progress reports. After conducting each capacity building training/workshop, the consultant is expected to produce training/workshop reports with key discussion points, observations, suggestions and follow-up actions.

7. QUALIFICATIONS AND EXPERIENCE

Education: Minimum university degree in social science, gender studies, anthropology, law, sociology, international relations or other related field.

Knowledge and Experience

- Minimum of 4 years of working experience in programing and/or training on gender and gender-based violence prevention and response
- Experience and capacity in development and delivery of GBV training components to different partners/organizations, including the government, NGOs/CSOs and community-level participants
- Field experience addressing/integrating gender, and/or GBV issues in emergency and post conflict contexts
- Excellent understanding of Myanmar's socio-cultural issues, legal provisions, and systems of administration.
- Experience in application of conflict sensitivity and "do no harm" approach programming
- Demonstrable writing and presentation skills
- Excellent computer literacy (Windows environment, MS office application, including Word, Excel and PowerPoint and internet skills)

Languages: Fluency in reading and writing in Myanmar and English is required.

8. PAYMENT SCHEDULE

- Payment will be made on a monthly basis upon satisfactory completion of the assignment and submission of all deliverables.

Terms and conditions will be in accordance with UN service contract procedures.

Remuneration will be based on years of work experience in the relevant field and standard rates for UN consultancy.

HOW TO APPLY

Applicants with the required qualifications and experience should submit a written letter of application, a copy of curriculum vitae (CV), completed UN P11 form (<http://myanmar.unfpa.org/en/vacancies/un-p11-personal-history-form>) relevant education certificates and the names and contact information of three references.



Applications should be addressed to UNFPA Representative and to be sent to

Email: hr.myanmar@unfpa.org

Attention: International Operations Manager,
Room A07, UNFPA, No.6, Natmauk Road, Yangon

Note:

UNFPA reserves the right to offer comparable positions to those qualified candidates that may not have been selected for the position which they applied for. These offers will be based on the needs of the organization, appropriateness and relevance to the candidate's educational backgrounds and work experience.

Only those candidates in whose qualifications and experience the Office has further interest will be contacted for subsequent interviews. UNFPA practice relating to recruitment prohibits hiring of persons currently engaged in Government service or who have left Government service during the past 6 months.

- (i) This vacancy is open to applicants of either sex.**
- (ii) UNFPA provides equal opportunities to all citizens in Myanmar. The conditions governing employment are defined in the Staff Regulations and Staff Rules of UNFPA.**
- (iii) There is no application, processing or other fee at any stage of the application process.**
- (iv) UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.**
- (v) UNFPA regrets its inability to reply individually or to attend to telephone queries on the above advertised post.**