



Vacancy Notice No. 2017/004 Re Advertisement

Everyone Counts: Join the UNFPA team in Myanmar

Are you interested in being part of a multi-cultural team delivering a world where every pregnancy is wanted, every birth is safe, every young person's potential is fulfilled in Myanmar? UNFPA is seeking a creative, dynamic and highly motivated individual to join our effort to drive forward delivering of the UNFPA country programme on sexual and reproductive health, youth and adolescents, gender equality and women's empowerment, and population dynamics for the people in Myanmar. If you're looking for an opportunity to make a difference, thrive in a challenging yet rewarding teamwork environment, we wish to hear from you.

Position and Grade:	National Project Professional Personals (NPPP) Gender/Gender Equality and Women Empowerment
Duty Station:	Sittwe, Myanmar
Type of contract:	Service Contract (SC-9)
No. of Post:	1 Post
Duration of Appointment:	1 year (with possibility of extension)
Closing date of Application:	30 June 2017 (5:00 pm, Yangon time)
Position Starting Date:	As soon as possible

Please note that this vacancy is open only to **Nationals of Myanmar** who are interested for the post of National Project Professional Personals (NPPP). Interested candidates should submit their application with a motivation letter together and an **updated UN P-11 Form** (<http://myanmar.unfpa.org>), **relevant educational certificates showing highest level of educational attainment and the names and contact information of three references**. Please indicate in your motivation letter where you have seen the vacancy announcement. UNFPA Myanmar operates a strict policy of pre-employment security screening. It is essential that applicants provide full and current contact details for all previous employers, institutions and referees. Applications submitted without these details ***WILL NOT*** be processed. If candidates apply by email, the attachments should not be more than 4MB for one transmission.

To: UNFPA Representative
Attention: International Operations Manager
UNFPA, No. 6, Natmauk Road, Yangon
Email: hr.myanmar@unfpa.org

1. Organizational Location

UNFPA Country Office is currently in its third Programme of Assistance (2012-2017) to Myanmar, to achieve: i.e., (i) Strengthened health systems to improve availability of high quality and equitable sexual and reproductive health information and services among target groups including in emergency settings, (ii) Improved availability of sexual and reproductive health services, including the prevention of HIV transmission among populations that are most at risk and their partners, and from mothers to their children, (iii) Strengthened national capacity and institutional mechanism for advancing reproductive rights, promoting gender equality and addressing gender-based violence, including in humanitarian settings. , and (iv) Strengthened national capacity to increase availability of high quality disaggregated data on population, reproductive health and gender issues for policy formulation, planning and monitoring and evaluation. UNFPA is partnering with Government departments, UN agencies, INGOs and local NGOs in programmatic interventions covering 89 townships in 7 states/regions.

The Women and Girls First initiative is an integral component of UNFPA 3rd country programme. It is a multi-donor and multi-year strategy being implemented by UNFPA to support gender equality and women empowerment in Myanmar. The important component is the development of policies in line with the key priority areas of the National Strategic Plan for the Advancement of Women 2013 – 2022. In order to both build capacity within the Ministry of Social Welfare, Relief and Resettlement to support best practice processes for policy development, including coordination, consultation and collaboration across Ministries, UNFPA will second the officers into UNFPA to provide the requisite support to ensure strong outcomes.

2. Job Purpose

Under the Women and Girls First initiative, UNFPA are working towards strengthening the case management systems of the Department of Social Welfare (DSW) to support sustainable response and prevention systems for survivors of gender-based violence. In order to best support this approach, UNFPA is seeking a consultant to be seconded into the DSW office in Sittwe (Rakhine). This consultant will perform a mentoring role to support DSW staff and to strengthened awareness and response services in the region of operation.

Under the overall supervision of the Deputy Representative and direct supervision of the Programme Specialist (GBV Programme), the incumbent will be responsible for assisting smooth implementation of the UNFPA-supported projects related to gender equality particularly with respect to policy development and coordination.

3. Major Activities/Expected Results

- Ensure that DSW case managers are provided with capacity and mentoring in order to enable a safe response to survivors of gender based violence;
- Develop and implement, in collaboration with DSW and with the technical support of UNFPA, a case management system under any existing or revised Standard Operating Procedures.

- Support DSW in the monitoring of the safety of the referral pathways for survivors of GBV in accordance with any existing Standard Operating Procedures.
- Support and participate in UNFPA capacity building activities in the area of response in Rakhine.
- Deploy with DSW case managers to support emergency responses to ensure on the job mentoring;
- Support DSW in the collection of data in relation to the incidence of gender based violence and support the DSW contribution to the GBV Information Management System;
- Ensure that the DSW case managers are provided with strong capacity and mentoring to achieve a high quality of case management of survivors. This includes supporting the building of relationships and networks across already existing civil society and local organisations who are providing GBV response and prevention services.
- Carry out regular monitoring of the progress of project activities in assigned areas and provide timely inputs for reporting on the progress towards achieving results based on the programme log frame indicator;
- Use and apply systematically standard guidelines and protocols such as IASC GBV guidelines, RH/GBV in humanitarian settings related instruments during assessment, planning and implementation of GBV programming. Disseminate and ensure that DSW case managers use, adapt and apply in their respective programming;
- Coordinate with the Programm Specialist (GBV Programme) in efficient implementation of the GBV-related project activities;
- Facilitate the timely processing of all UNFPA-assisted activities and submission of reports to UNFPA;
- Act as focal point for any issues in relation to UNFPA activities which would require the support and collaboration of DSW;

4. Work Relations

The NPPP facilitates the work of consultants, advisors, and experts and establishes and maintains collaborative relationships with counterparts in government, multi-lateral and bilateral donor agencies and civil society to address emerging issues as well as UNFPA GBV Specialist. S/he must effectively influence counterparts from diverse backgrounds to jointly contribute to achieving UNFPA's mandate. The NPPP is a substantive contributor to the programme team in the Country Office.

Internal contacts include the Representative, Deputy Representative/ Assistant Representative, the CO's programme/ technical team. External contacts include other UN agencies in country, and counterparts and partners in Country programme activities, including international NGOs, experts etc.

5. Job Requirements

Education:

Master's degree or equivalent degree in law (including policy development), social work or other social sciences, public/community health as it relates to gender and GBV, gender and development or related field or Bachelor's degree with 4 years of related experience.

Knowledge and Experience:

- At least three years of progressive work experience in policy development or law making.
- Understanding of the Gender/GBV and its social and economic implications.
- Experience addressing/integrating gender, and/or reproductive health issues in emergency and post conflict contexts.
- Knowledge of gender issues in development, particularly GBV, including relevant international human rights standards; and operational and advocacy experience implementing UNSC (UN Security Council) resolutions on Women Peace and Security (1325, 1820, 1888, 1889 and 1960);
- Past experience in the UN system is an asset.
- Strong interpersonal communication skills with the ability to interact effectively as part of national team and to work harmoniously with people of different national and cultural backgrounds

Values:

- Exemplifying integrity
- Demonstrating commitment to UNFPA and the UN system
- Embracing cultural diversity
- Embracing change

Core Competencies:

- Achieving results
- Being accountable
- Developing and applying professional expertise/ business acumen
- Thinking analytically and strategically
- Working in teams/ managing ourselves and our relationship
- Communicating for impact

Managerial Competencies (if applicable):

- Providing strategic focus
- Engaging internal/external partners
- Leading, developing and empowering people/ creating a culture of performance
- Making decisions and exercising judgment

Functional Skill Set:

- Advocacy/ Advancing a policy-oriented agenda
- Leveraging the resources of national governments and partners/ building strategic alliances and partnerships
- Ability to work within the Government (at the central as well as local levels), other UN agencies, INGOs and Local NGOs

- Delivering results-based programmes
- Internal and external communication and advocacy for results mobilization

Languages:

English and Myanmar Fluency in spoken and written. Local language in Rakhine is an asset.

Note:

UNFPA reserves the right to offer comparable positions to those qualified candidates that may not have been selected for the position which they applied for. These offers will be based on the needs of the organization, appropriateness and relevance to the candidate's educational backgrounds and work experience.

Only those candidates in whose qualifications and experience the Office has further interest will be contacted for subsequent interviews. UNFPA practice relating to recruitment prohibits hiring of persons currently engaged in Government service or who have left Government service during the past 6 months.

- (i) This vacancy is open to applicants of either sex. Applications from qualified women candidates are encouraged.**
- (ii) UNFPA provides equal opportunities to all citizens in Myanmar. The conditions governing employment are defined in the Staff Regulations and Staff Rules of UNFPA.**
- (iii) There is no application, processing or other fee at any stage of the application process.**
- (iv) UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.**
- (v) UNFPA regrets its inability to reply individually or to attend to telephone queries on the above advertised post.**